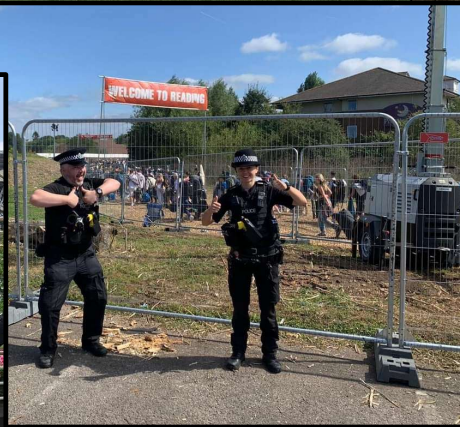
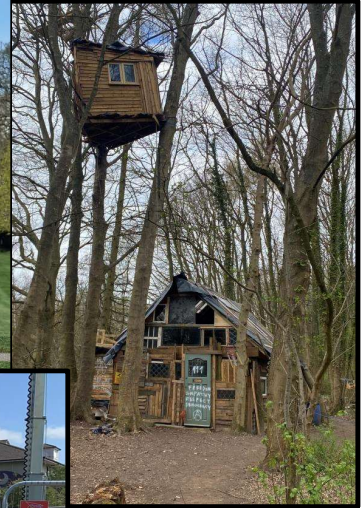
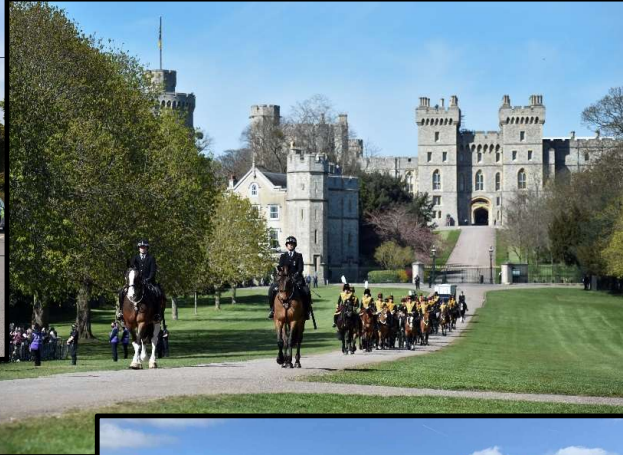




**Slough**  
Borough Council

Chief Constable John Campbell QPM

# A Remarkable Year.....

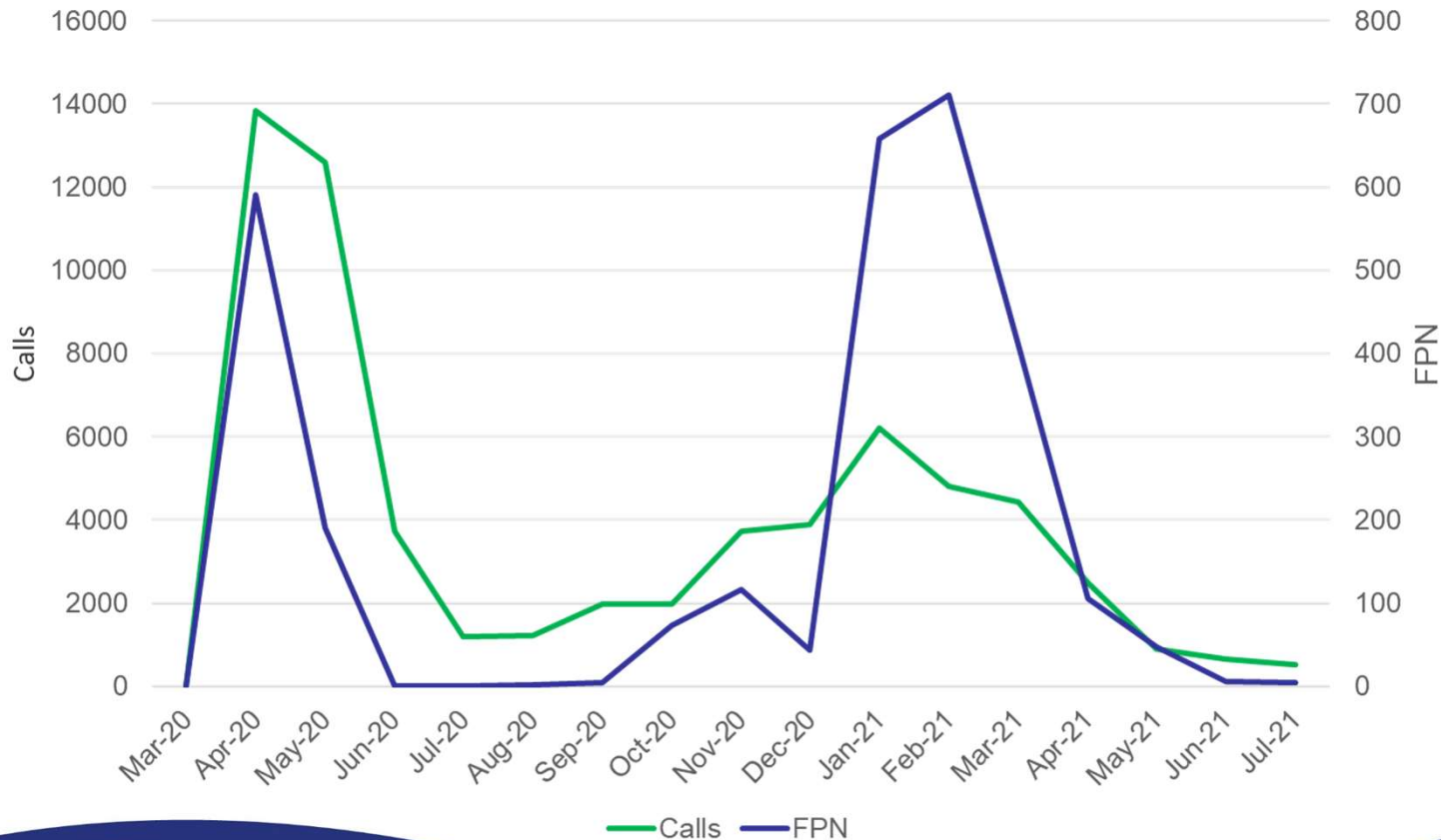


**ALL**  
BE ONE OF THE  
20,000 NEW OFFICERS

Serving with pride and confidence



# Covid-19



**64,144**  
Calls about Covid-19



**2,964**  
Valid FPNs issued

- Berkshire = 1154
- Buckinghamshire = 750
- Oxfordshire = 1060

Reduce crime and incidents through problem solving

The Force will focus on preventing crime through targeted and effective problem-solving and by disrupting those involved in organised crime.



**45%** reduction in Residential Burglary (5107 v 2823)



**20%** reduction in Knife Crime (1517 v 1206). **27%** outcome rate (5% increase)



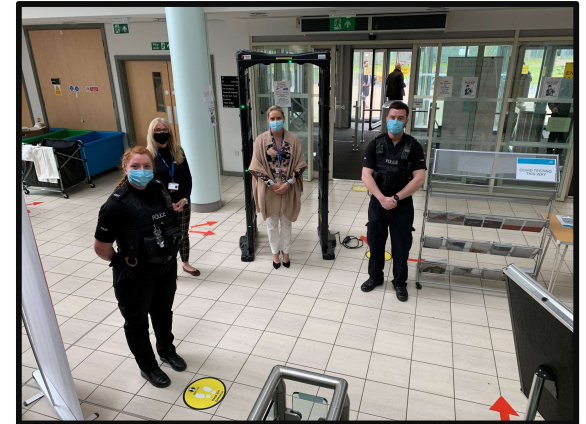
**25%** reduction in Personal Robbery (1,144 v 857)



**18%** reduction in Serious Violence (2036 v 1679)



**101** interventions which had a moderate or major impact on disrupting CDLs and OCGs



Thames Valley  
Violence  
Reduction  
Unit

TACKLING VIOLENCE IN OUR COMMUNITIES

Rural Taskforce  
Operation Sceptre  
CDL Intensification Week

Bring more  
offenders to  
justice

The Force will focus  
on improving the  
quality and timeliness  
of investigations.



**15%** increase in  
positive outcomes  
compared to 2018/19  
(19,477 v 22,473)



**360** Investigations  
quality assured on a  
quarterly basis



Overnight detective  
cover changed to  
improve the support  
available to manage  
serious and complex  
crime

Protect the  
vulnerable

The Force will focus  
on improving how we  
identify, understand  
and reduce risk  
and harm.



Rape and Sexual  
Offences. Dedicated  
Superintendent now in  
post



**54%** increase in  
positive outcomes  
for stalking (155 v  
238)



**43%** increase in  
arrests for stalking  
(522 v 747)



**248** Successful  
DVPO applications  
in 2021



Improve satisfaction  
among victims  
of crime

The Force will focus  
on improving how we  
communicate and  
respond to victims  
and other people  
in need.



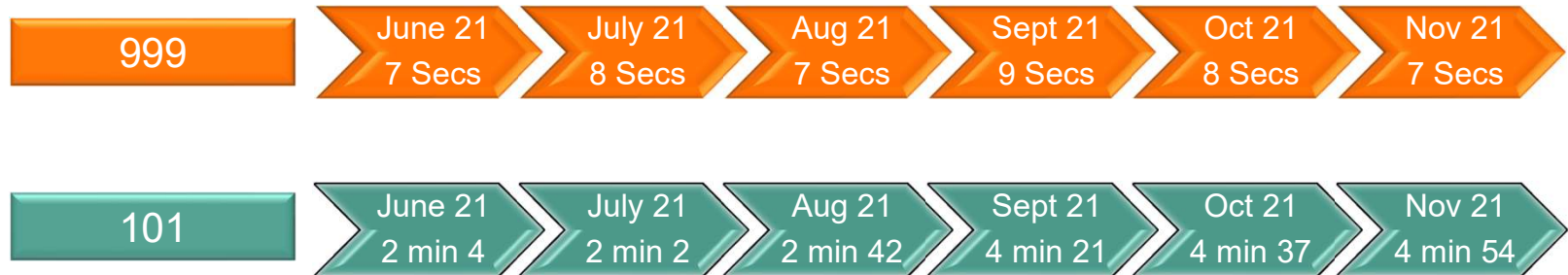
**508,417** calls  
made to 101 and  
**306,829** made to  
999 in the past 12  
months



Average time to  
answer a 101 call  
was **1 minute 56  
seconds**



**82,851** online  
reports made in  
12 months



The **Victims' Code**

**BEATING  
CRIME** PLAN



Staff Development:  
PALS, Mentoring, B.A.M.E  
Development Programmes



23% of our DHEP Courses  
are B.A.M.E



Internal Wellbeing Initiatives:  
Sickness reduced 37% in  
2020.



Sergeant Development  
under the Endeavour  
Programme



Endeavour Awards:  
Recognising and sharing  
excellence in investigations



Increased establishment of  
Detectives



Officer assaults have  
decreased 0.5% in 12  
months (1285 v 1278)

Value our  
workforce

The Force will focus on  
the wellbeing, diversity  
and development of  
officers and staff,  
maintaining a skilled  
workforce to support  
effective delivery.

### PC – Degree Apprenticeship

- For those **without** a degree qualification looking to become a Police constable
- 3 year training programme

### PC - Degree Holder Entry Programme

- For those **with** a degree qualification looking to become a Police constable
- 2 year training programme

### DC - Degree Holder Entry Programme

- For those **with** a degree qualification looking to become a Detective
- 2 year training programme

20/21

- **183** Officers allocated to uniform response teams

21/22

- **196** Officers allocated to:
  - Crime, Criminal Justice, Intelligence, Operations, Training, Recruitment and Control Room

22/23

- **200** Officers anticipated

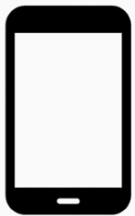
Use our  
resources  
wisely

The Force will focus on  
using all resources  
efficiently and to  
best effect, targeting  
priority areas  
and encouraging  
sustainability.



**195**

Deployments carried out by 24 drones in 2020



**10,500**

Mobile phones issued to staff



**7,326**

Laptops issued

**NICE** Investigate



**pronto**



**TVP Cyber and Fraud**  
@TVPcyber\_fraud

Maximise the benefits of digital developments

The Force will focus on using digital technology to best effect to support all policing services and the creation of a digital culture.



# Slough Local Police Area

Priorities, selected highlights and future thinking

Superintendent Lee Barnham

## Local priorities for Slough

- Tackling all violence but particularly knife crime
- Reducing Residential Burglary and Robbery

## Serious Violence: A top priority in Slough

- No knife related homicides since January 2020
- Number of offences consistently trending down:
  - Current YTD: down 23% (43 fewer offences)
- Achieved through:
  - Partnership working: early intervention and prevention
  - Proactive and targeted policing

## Examples of activity to tackle Serious Violence

Targeted, intelligence-led police operations (warrants, stop and search) working with Violence Reduction Unit

Text messaging those involved in drug dealing signposting support

Participation in Fearless campaign to message 16-24 year olds in SL1, SL2 and SL3 postcodes on Instagram and Snapchat

Dedicated work with Langley College

Under 18s referred to Contextual Safeguarding Panel for support

Identification of a Serious Violence Cohort (aged 18 – 24 years)

Visits to those where intelligence indicates they carry a knife

Talks reaching 1,000 primary school pupils



## Serious Violence: Organised Crime Groups (OCGs)

- Key drivers: Drug lines and gangs
- 4 in Slough being actively managed:
  - OCG 1: 7 arrests, drugs, cash and high value assets seized. Ongoing investigation.
  - OCG2: 3 suspects charged. 2 already jailed (totaling 9.5 years).
  - OCG3: 2 jailed (totaling 8.5 years). 1 charged and remanded in custody.
  - OCG4: 2 arrested. Ongoing investigation.

## Residential Burglary and Robbery

- Residential Burglary:
  - Offences down 43% in YTD (241 offences compared with 422\*)
  - Detection rate improving (19% compared with just 5% in 2018/2019)
- Robbery:
  - Offences down 37% in YTD (87 offences compared with 138\*)
  - Detection rate improving (up to 16% from 12%)

\* Based on a 5 year average

## Community engagement: Aligning Neighbourhood Policing with SBC Localities Model

- Shaping Neighbourhood Policing to reflect 4 ward SBC localities model.
- Benefits will be: better use of multi-agency resources, early identification of problems, greater involvement of communities and, ideally, some co-location.
- Starts in April 2022.

## Priorities going forward

- Remain focused on driving down serious violence.
- Tackling all forms of violence with particular renewed focus on violence against women and girls.
- Alignment of Neighbourhood Policing with SBC Localities Model.

## Crime Reductions

- **14%** Reduction in Domestic Violence with Injury = 644 v 552 (12 month rolling comparison)
- **16%** Reduction in Knife Crime enabled offences = 195 v 163 (12 month rolling comparison)
- **33%** Reduction in Assaults against Police Officers = 147 v 98 (12 month rolling comparison)
- **3%** Reduction in Violence with Injury = 1,575 v 1,527 (12 month rolling comparison)

## Crime Concerns

- **19%** Increase in Sexual Offences = 379 v 451 (12 month rolling comparison)

## Outcomes

- **5%** Increase in positive outcomes for All Crime = 1,681 v 1,772 (12 month rolling comparison)
- **55%** Increase in arrests for Stalking = 47 v 73 (12 month rolling comparison)
- **86%** of Knife Crime Possession offences have resulted in formal action being taken (12 month rolling comparison)

## Other Highlights.....



Firearms  
Licensing top 5  
Forces

Operation  
Supreme

Regional/National  
rollout



Procurement  
awards



Disclosure &  
Barring Service

DBS  
Outstanding

## Mutual Aid

Six dead including suspect after mass shooting in Plymouth, UK Police confirm

Three men, including the suspected gunman, and two women are found dead by police at the scene, while another woman later dies in hospital.



 BBC

Julia James: Death of PCSO found in Snowdown woods treated as murder

The remains of Julia James, 53, were found in Akholt Wood, Snowdown, near Dover, on Tuesday. Kent Police colleagues confirmed Ms James had ...  
28 Apr 2021



**Challenges Ahead....**

**Victim/Public Satisfaction.....**

**Post Covid Budgets**

**Welfare and Wellbeing of our Staff....**

